



Delaware Volunteer Firefighter's Association Annual Conference Alcohol Policy

The Delaware Volunteer Firefighter's Association (DVFA), in compliance with Delaware law and in the interest of personal and public safety seeks to control the use of alcoholic beverages consumed by our members and guests who are of legal age. We will also control underage drinking, as well. In addition, in compliance with Delaware law, those members and guests under the age of 21 are prohibited from consuming any alcoholic beverages.

ALCOHOL POLICY

The following procedure shall be in place where alcohol is served, either at the Dover Downs Hotel and Casino or at any other place, where the DVFA is sponsoring an event.

1. All persons requesting to be served alcohol shall be 21 years of age or older. To ensure compliance with the law, those persons appearing to be 30 years or younger will be asked to show identification prior to being served alcohol.
2. At the discretion of the DVFA, those persons of legal age to consume alcohol, will be issued an identification band, which must be worn at all times, in order to be served alcohol.
3. NO alcoholic beverages shall be consumed during or prior to any CEU seminars or for credit classes.*

PENALTIES FOR INFRACTIONS

1. Those persons seeking an identification band by fraudulent means shall be barred from all Conference events and their respective Company/Department shall be notified.
2. Those person(s) who provide alcohol to underage persons (under 21 years of age) or those underage person(s) who consume alcohol at an event shall be immediately dismissed from the event and may be barred from further admittance to other Conference events for that year.
 - A. If the offender is not a Fire department member, their host shall be responsible for their actions. If no host can be identified, the police will be contacted, to handle the violation.
 - B. Those persons who are highly intoxicated or disruptive or fail to comply with the orders of the Conference Committee, shall be subject to the same sanctions, as listed above.
3. Appeals to any sanctions involving the consumption of alcohol, shall be directed to the DVFA Conference Committee.
- *4. Violators of the alcohol policy regarding CEU or credit classes will be immediately removed from all classes and suspended from any further activities of the Conference. The violator's employer/fire department will be immediately notified. All fees and credits will be forfeited and the violators will not be able to return to the Conference for that session.