

	Yes	No	
Emergency	4	0	Effective: January 6, 2020
First Reading			
Second Reading			
Third Reading			
Suspension			

**RESOLUTION NO. 2020-01**

**A RESOLUTUION AMENDING RESOLUTION 2019-31;  
AND DECLARING AN EMERGENCY**

WHEREAS, City Council adopted Resolution 2019-31, which approved an increase of wages for certain full-time employees of the City of Wauseon; and

WHEREAS, the employees for whom the wage increases are to apply were described in Resolution 2019-31 as all “full-time, non-union employees,” but should have been properly described as all “full-time employees not in positions subject to a bargaining unit”; and

WHEREAS, City Council desires to amend Resolution 2019-31 to provide the proper description of the employees to whom the wage increases apply; and

WHEREAS, the caption of Resolution 2019-31 read “Ordinance 2019-31” and should be revised to state “Resolution 2019-31”;

WHEREAS, this measure is therefore declared to be an emergency measure necessary to protect the health, safety and welfare of the citizens of Wauseon.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Wauseon, Fulton County, Ohio, as follows:

Section 1.

That the caption of Resolution 2019-31 be amended to state “Resolution 2019-31”.

Section 2.

That Sections 1, 2, 3, and 4 of Resolution 2019-31 be amended to provide as follows:

Section 1.

Effective January 1, 2020, the wages of all full-time employees not in positions subject to a bargaining unit shall be increased by 2%.

Section 2.

That effective January 1, 2020, the wages of full-time employees not in positions subject to a bargaining unit shall be further increased based on each employee's performance as measured through the City's employee evaluation system.

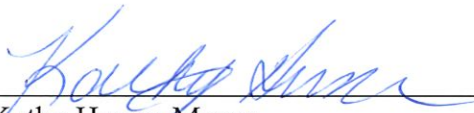
Section 3.


That pursuant to Section 3 of the City's Compensation Plan, the minimum, midpoint, and maximum pay rates of the City's Compensation Plan's Wage Scale shall not be adjusted upwards, effective January 1, 2020, based on the Consumer Price Index (CPI) effective November 30 of the current year.

Section 4.

This measure is hereby declared to be an emergency measure necessary to preserve the health, safety and welfare of the citizens of the City of Wauseon and should be in full force and effect immediately after its passage."


Passed: January 6, 2020

  
\_\_\_\_\_  
Kathy Huner, Mayor

  
\_\_\_\_\_  
President of Council

Attest:   
\_\_\_\_\_  
Andrea Gerken  
Clerk of Council

Approved as to Form:

  
\_\_\_\_\_  
Thomas A. McWatters III  
City Law Director