

**WAUSEON CITY COUNCIL
COUNCIL MEETING
MONDAY, NOVEMBER 16, 2020**

Mayor Huner called this meeting of the Wauseon City Council to order at 5:00 p.m. in Council Chambers. She led the Pledge of Allegiance which was followed by a moment of silence. Roll was taken by the Clerk of Council. Present were Councilors Jeff Stiriz, Scott Stiriz, Stickley, Griggs and Schneider. Council President Chamberlin was excused.

MINUTES

Mayor Huner asked for a motion to approve the prior meeting minutes. Councilor Jeff Stiriz moved and seconded by Councilor Stickley to approve the minutes as printed.

All in favor: *Motion Passed Unanimously*

COMMITTEE REPORTS

Councilor Schneider provided a summary of the November 2, 2020 Personnel Committee meeting. He said most of the meeting took place in executive session to consider the promotion, demotion, dismissal, discipline or compensation of a public employee. He said after the executive session the committee recommended accepting the performance evaluation of the Clerk of Council.

Motion to table the Personnel Committee recommendation to accept the performance evaluation of the Clerk of Council moved by Councilor Stickley and seconded by Councilor Scott Stiriz. Councilor Scott Stiriz said he would like to have another Personnel Committee meeting on the matter.

Vote: 5 Yeas 0 Nays *Motion Carries*

Councilor Griggs gave a brief summary of the November 11, 2020 Tree Commission meeting. He said only four members were present so there was no one taking notes to create minutes. They discussed the 2021 Tree City banquet plans. Councilor Scott Stiriz asked how many people were on the Tree Commission and was told six. He then asked if it was the responsibility of Council Griggs to take minutes and was told no. No action taken.

Councilor Stickley gave a summary of the November 11, 2020 Buildings and Grounds Committee. He said the committee met to discuss the possibility of obtaining a parcel of property behind McDonald's. Mr. Jeffrey Soclof, Coldwell Banker, was present via Zoom; Matt Gilroy, FCEDC and Keith Torbet were also present. After discussion, the committee left the matter in the hands of Matt Gilroy for possible donation of the property to a local non-profit group. No action taken.

DEPARTMENT HEAD REPORTS

Chief Sluder: Union negotiations are nearly complete.

Chief Chittenden: The test for the 2nd shift dispatcher is complete and interviews are this week. Councilor Jeff Stiriz asked what the increase amount is for the PD union employees this year and Chief Chittenden said he believes it is 3%.

Keith Torbet: Mr. Soclof is meeting with the Wauseon Area Foundation soon so he will likely have an update in the coming weeks. The PACE Board met at 4 PM and they decided to adopt the City's public records policy. Christmas decorations are being put up through town. Leaf pick up is still going. He has a meeting regarding block grants tonight at 6 PM. He is working on assessment management at the Water Treatment Plant.

Jamie Giguere: Nothing to report.

Tom McWatters: He said they may have a draft of the FD union contract to present to the Finance Committee in the next couple weeks.

FIRST READING OF LEGISLATION OR EMERGENCY

Resolution 2020-20: A Resolution Authorizing the Mayor to Enter into an Agreement for Indigent Defense Services in County Court with the Fulton County Commissioners

Councilor Jeff Stiriz moved and seconded by Councilor Griggs to place Resolution 2020-20 on first reading.
Vote: 5 Yeas 0 Nays *Motion Carries*

Resolution 2020-21: A Resolution Authorizing the Mayor to Enter into an Agreement for a Countywide Emergency Management Agency Pursuant to Ohio Revised Code Section 5502

Councilor Scott Stiriz moved and seconded by Councilor Stickley to place Resolution 2020-21 on first reading.
Vote: 5 Yeas 0 Nays *Motion Carries*

SECOND OR THIRD READING OF LEGISLATION OR EMERGENCY

There was no legislation for second reading or third reading.

NEW BUSINESS

Motion to authorize the Director of Finance to appropriate \$3,500 within the Water Revenue Fund account entitled Water Office Capital and \$3,500 within the Water Revenue Fund account entitled Water Reclamation Office Capital moved by Councilor Stickley and seconded by Councilor Scott Stiriz.

Vote: 5 Yeas 0 Nays *Motion Carries*

Motion to approve the 2021 schedule of Council meetings moved by Councilor Schneider and seconded by Councilor Stickley. Councilor Jeff Stiriz clarified that they are voting on the schedule with only one meeting in September.

Vote: 5 Yeas 0 Nays *Motion Carries*

Motion to authorize the employee Christmas gifts in the total amount of \$4875 moved by Councilor Stickley and seconded by Councilor Jeff Stiriz.

Vote: 5 Yeas 0 Nays *Motion Carries*

Councilor Stickley asked why we are changing the way we do our employee evaluations. Mayor Huner said the evaluation process was made by Clemans & Nelson. She said they were completed differently in the past and that this year, Human Resource Officer, Sarah Wheeler, met with all supervisors and department heads to train on the proper and consistent way to use the employee evaluation grading scale. She said they are now doing the evaluations according to how the compensation plan originally intended. Councilor Jeff Stiriz said he was never trained when he was Council President the proper way to complete the evaluation. Jamie Giguere said President Chamberlin was contacted three times to attend a training. There was a lot of discussion about the employee evaluation process.

Councilor Stickley asked about a letter he received from Tom McWatters pertaining to the executive session from the previous meeting. Councilor Stickley said the letter states that there are could be legal consequences if council voted a certain way. Mr. McWatters said he would be derelict in his duties if he did not make council aware of improper procedures and that he had no intention to directing him how to vote, just that there was a procedural error which could make voting on the matter questionable. He went on to explain the reasons recognized by the Ohio legislature for going into executive session and that an employee evaluation is not a valid reason. Councilor Scott Stiriz said he thought they were going to discuss the wages of a public employee which is tied to the employee evaluation. Mr. McWatters

said that in the Personnel Meeting that went into executive session which included himself, Mayor Huner, Keith Torbet and Sarah Wheeler that he pointed out during the executive session that they were not discussing a valid topic and President Chamberlin quickly ended the executive session. There was a lot of discussion about executive sessions.

APPROVAL OF THE BILLS

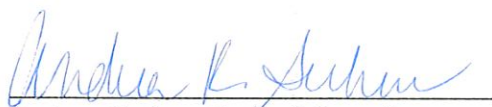
Councilor Schneider moved and seconded by Councilor Stickley to approve and pay the bills as presented.

Vote: 5 Yeas 0 Nays *Motion Carries*

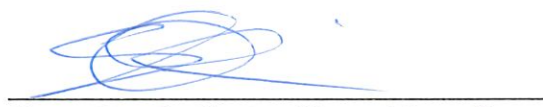
ADJOURNMENT

There being no further business, Mayor Huner asked for a motion to adjourn. Councilor Jeff Stiriz moved and seconded by Councilor Scott Stiriz to adjourn this meeting at 6:00 p.m.

All in favor: *Motion Passed Unanimously*



Andrea Gerken, Clerk of Council



Shane Chamberlin, President of Council