

RECORD OF PROCEEDINGS

Minutes of

Wauseon City Council

Meeting

BARRETT BROTHERS - DAYTON, OHIO

Form 6101

Held

December 16, 2019

WAUSEON CITY COUNCIL MEETING

Monday, December 16, 2019 at 5:00 P.M.

This meeting of the Wauseon City Council was called to order at 5:00 p.m. by Mayor Huner. She asked everyone to stand for the Pledge of Allegiance, which was followed by a moment of silence. Roll was taken by the Assistant Clerk of Council. Present were Council President Stiriz, Councilors Stickley, Schneider, Chamberlin, Scott Stiriz and Frey to constitute a quorum for the transaction of city business.

APPROVAL OF PRIOR MEETINGS' MINUTES

Councilor Stickley moved and seconded by Councilor Frey to approve the previous meetings' minutes.

VOTE: Six Yeas No Nays Motion Carries

PRESENT PLAQUE TO COUNCILOR FREY

Mayor Huner presented a plaque to Councilor Frey and thanked him for his 6 years of service on City Council and wished Councilor Frey the best of luck as a Clinton Township Trustee.

COMMITTEE REPORTS

Councilor Schneider reported the Finance Committee met on December 5th to discuss the 2020 Budget. There were minor changes to the budget and the committee recommended to approve the budget as presented and recommended the Ordinance be passed tonight.

Councilor Chamberlin made a motion and seconded by Councilor Frey to accept the Finance Committee's recommendation to approve the Budget for 2020.

VOTE: Six Yeas No Nays Motion Carries

Councilor Stickley reported the Park Board Committee met on December 10th to discuss the placement of the new Indian Hill Trail sign at the Lawrence Avenue entrance of Homecoming Park.

Councilor Schneider made a motion and seconded by Councilor Stickley to accept the Park Board recommendation to install the Indian Hill Trail sign at the Lawrence Avenue entrance of Homecoming Park.

VOTE: Six Yeas No Nays Motion Carries

Councilor Frey reported the Tree Commission met on December 11th to discuss several trees to be cut down and the board would like more training about educating the public regarding trees. Kim Bowles also said her term is up this year and she will not be renewing her term. Jim Spiess also said he will not be finishing out his term. Councilor Frey would like to remain on Tree Commission as a member at large. Mayor Huner asked if the members need to live within the city and Councilor Frey said no, there are other members on the board that currently do not live in town.

No Action taken.

Councilor Chamberlin reported the Personnel Committee met on December 12th to discuss a couple changes within the employee handbook regarding increasing the Finance Director's credit limit not to exceed \$10,000 so that she is able to pay various bills each month. The committee also added the word "shall" to section 7.10 (D) Post Accident Testing. The committee also recommended a 2% increase

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for all full-time non-union employees and certain merit increases for some employees.

Councilor Chamberlin made a motion with Councilor Stickley seconding to remove the Employee Handbook from the table.

VOTE: Six Yeas No Nays Motion Carries

Councilor Stickley made a motion with Councilor Chamberlin seconding to accept the Personnel Committee recommendation as amended.

VOTE: Six Yeas No Nay Motion Carries

Councilor Schneider made a motion with Councilor Chamberlin seconding to include the changes to section 6.07 (I) Credit Card Policy and section 7.10 (D) Post Accident Testing.

VOTE: Six Yeas No Nays Motion Carries

Councilor Stickley made a motion with Councilor Schneider seconding to accept the Personnel Committee recommendation to approve the 2% increase for all full-time non-union employees wage increase and merit increases.

VOTE: Six Yeas No Nays Motion Carries

DEPARTMENT REPORTS

Rick Sluder, Fire Chief - Chief Sluder distributed his November 2019 monthly report to Council. The fire department will be helping with Santa at the Depot beginning this Wednesday. He discussed Resolution 2019-29 regarding Dover Township that it is ready to be passed on emergency tonight and said that York and Pike Townships have both decided not to go with our services as of 01/01/2020 and have choose to go with Delta due to financial reasons.

Kevin Chittenden, Police Chief - Chief Chittenden would like to ask for prayers for a former Auxiliary Officer; Sam Yoh who was shot this past weekend and is currently in critical condition. He also reported the Christmas for kids went well this weekend, they had 51 kids participate and thanked everyone for their help.

Keith Torbet, Director of Public Service - Keith said leaf pickup finished today but you can still use our drop off behind the Public Works Department. Brush pickup will begin again after the 1st of the year. They are finishing getting bids for the front of the municipal building and bids for erosion control at the small reservoir. Keith said the Ohio Plan Risk Management conducted an inspection on all of our playground equipment and about 75% of all repairs have been completed and they are hoping to have everything done by the spring. Some of the playground equipment is too old to get parts for and will probably need to be replaced.

Jamie Giguere, Finance Director - Absent

Tom McWatters, Director of Law - Tom explained Resolution 2019-31 Wage Increases for Full-Time Non-Union employees will need to be passed on an emergency and this is allowing a 2% increase for all full-time non-union employees and merit increases based on each employee's performance evaluation. The Finance Director said the City's Compensation Plan, minimum, midpoint and maximum rates shall not be adjusted upwards based on the Consumer Price Index (CPI). Also, Mayor Huner would like a short executive session to discuss two (2) employee merit increases that will stand unless Council wants to veto the Mayor's recommendation and she can clarify these increases.

Tom also discussed Resolution 2019-32 regarding a cell tower lease at the Wauseon Union Cemetery property. We will be entering into a lease agreement