

	Yes	No	
Emergency	6	0	Effective: December 16, 2019
First Reading			
Second Reading			
Third Reading			
Suspension			

ORDINANCE NO. 2019-31

A RESOLUTION APPROVING A WAGE INCREASE FOR FULL-TIME NON-UNION EMPLOYEES; AND DECLARING AN EMERGENCY

WHEREAS, the City of Wauseon provides for monetary compensation for its employees;
and

WHEREAS, City Council believes that the rates of compensation for its full-time, non-union employees should be modified; and

WHEREAS, the City believes those modification should take place on January 1, 2020;
and

WHEREAS, the proper payment of its City employees is necessary to ensure the proper functioning of the City of Wauseon; and

WHEREAS, this measure is therefore declared to be an emergency measure necessary to protect the health, safety and welfare of the citizens of Wauseon.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Wauseon, Fulton County, Ohio, as follows:

Section 1.

That effective January 1, 2020, the wages of all full-time, non-union employees shall be increased by 2%.

Section 2.

That effective January 1, 2020, the wages of full-time, non-union employees shall be further increased based on each employee's performance as measured through the City's employee evaluation system.

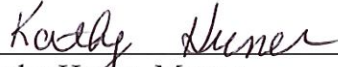
Section 3.

That pursuant to Section 3 of the City's Compensation Plan, the minimum, midpoint, and maximum pay rates of the City's Compensation Plan's Wage Scale shall not be adjusted upwards, effective January 1, 2020, based on the Consumer Price Index (CPI) effective November 30 of the current year.

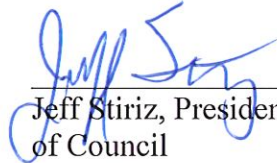
Section 4.

This measure is hereby declared to be an emergency measure necessary to preserve the health, safety and welfare of the citizens of the City of Wauseon and should be in full force and effect immediately after its passage.


Passed: December 16, 2019



Kathy Hufer, Mayor




Jeff Stiriz, President
of Council

Attest: 

Andrea Gerken
Clerk of Council

Approved as to Form:



Thomas A. McWatters III
City Law Director