

	Yes	No	
Emergency	5	0	Effective: December 27, 2018
First Reading			
Second Reading			
Third Reading			
Suspension			

**RESOLUTION 2018-36**

**A RESOLUTION ADJUSTING THE COMPENSATION PLAN'S WAGE SCALE  
BASED ON THE CONSUMER PRICE INDEX; AND DECLARNG AN EMERGENCY**

WHEREAS, pursuant to Resolution 2016-16, Council adopted a Compensation Plan for City employees; and

WHEREAS, the Compensation Plan requires that each year, Council shall determine whether the minimum, midpoint, and maximum pay rates of the Wage Scale shall be adjusted upwards, effective January 1 of the following year, based on the Consumer Price Index (CPI) effective November 30 of the current year; and

WHEREAS, Council desires that the minimum, midpoint, and maximum pay rates of the Wage Scale be adjusted upwards, effective January 1, 2019, based on the Consumer Price Index (CPI) effective November 30 of the current year; and

WHEREAS, attached to this Resolution as Exhibit A is a copy of the revised Wage Scale based on the CPI; and

WHEREAS, this Resolution should be declared an emergency measure necessary for the immediate preservation of the health, safety, and public welfare of the City, and because the City's Compensation Plan requires that the Wage Scale be adjusted by December 15<sup>th</sup> of each year;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Wauseon as follows:

Section 1.

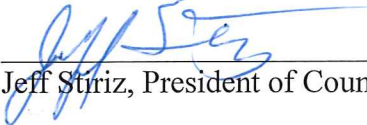
That the minimum, midpoint, and maximum pay rates of the City's Compensation Plan's Wage Scale be adjusted upwards, effective January 1, 2019, based on the Consumer Price Index (CPI) effective November 30 of the current year, as set forth on the revised Wage Scale attached to this Resolution as Exhibit A.

Section 2.

That this Resolution be, and hereby is, declared to be an emergency measure, necessary for the immediate preservation of health, safety, and public welfare of the citizens of the City of Wauseon, and shall be in full force and effect from and immediately after its passage.

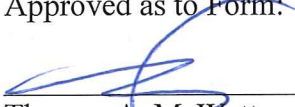
Passed: December 27, 2018

  
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Kathy Hunter, Mayor

  
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Jeff Striz, President of Council

Attest:   
\_\_\_\_\_  
Andrea Gerken  
Clerk of Council

Approved as to Form:

  
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Thomas A. McWatters III  
City Law Director