

	Yes	No	
Emergency	6	0	Effective: December 4, 2017
First Reading	5	0	
Second Reading			
Third Reading	6	0	
Suspension			

## RESOLUTION 2017-32

### A RESOLUTION ADJUSTING THE COMPENSATION PLAN'S WAGE SCALE BASED ON THE CONSUMER PRICE INDEX; AND DECLARING AN EMERGENCY

WHEREAS, pursuant to Resolution 2016-16, Council adopted a Compensation Plan for City employees; and

WHEREAS, the Compensation Plan requires that no later than December 15<sup>th</sup> of each year, Council shall determine whether the minimum, midpoint, and maximum pay rates of the Wage Scale shall be adjusted upwards, effective January 1 of the following year, based on the Consumer Price Index (CPI) effective November 30 of the current year; and

WHEREAS, Council desires that the minimum, midpoint, and maximum pay rates of the Wage Scale be adjusted upwards, effective January 1, 2018, based on the Consumer Price Index (CPI) effective November 30 of the current year; and

WHEREAS, attached to this Resolution as Exhibit A is a copy of the revised Wage Scale based on the CPI; and

WHEREAS, this Resolution should be declared an emergency measure necessary for the immediate preservation of the health, safety, and public welfare of the City, and because the City's Compensation Plan requires that the Wage Scale be adjusted by December 15<sup>th</sup> of each year;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Wauseon as follows:

Section 1.


That the minimum, midpoint, and maximum pay rates of the City's Compensation Plan's Wage Scale be adjusted upwards, effective January 1, 2018, based on the Consumer Price Index (CPI) effective November 30 of the current year, as set forth on the revised Wage Scale attached to this Resolution as Exhibit A.

Section 2.

That this Resolution be, and hereby is, declared to be an emergency measure, necessary for the immediate preservation of health, safety, and public welfare of the citizens of the City of Wauseon, and shall be in full force and effect from and immediately after its passage.


Passed: December 4, 2017

  
\_\_\_\_\_  
Kathy Hoher, Mayor


  
\_\_\_\_\_  
Jeff Stiriz, President of Council

Attest:   
\_\_\_\_\_  
Andrea Gerken  
Clerk of Council

Approved as to Form:

  
\_\_\_\_\_  
Thomas A. McWatters III  
City Law Director

I, Andrea R. Gerken, Clerk of Council for the City of Wauseon do hereby certify that this is a true and accurate copy of Resolution 2017-32 passed December 4, 2017.

  
\_\_\_\_\_  
Andrea R. Gerken, Clerk of Council

City of Wauseon  
 Pay Scale and Point Ranges - 2018

CPI Oct-15 0.2  
 Oct-16 1.6  
 Oct-17 2.0

Change 3.4

Pay Range	Point Range	Minimum		Midpoint		Maximum		Pay Range
		Hourly	Salary	Hourly	Salary	Hourly	Salary	
1	78 - 88	\$ 8.15	\$ 16,952.00	\$ 9.78	\$ 20,342.40	\$ 11.41	\$ 23,732.80	1
2	89 - 99	\$ 8.80	\$ 18,304.00	\$ 10.56	\$ 21,964.80	\$ 12.32	\$ 25,625.60	2
3	100 - 110	\$ 9.24	\$ 19,219.20	\$ 11.09	\$ 23,067.20	\$ 12.94	\$ 26,915.20	3
4	111 - 121	\$ 9.70	\$ 20,176.00	\$ 11.64	\$ 24,211.20	\$ 13.58	\$ 28,246.40	4
5	122 - 132	\$ 10.19	\$ 21,195.20	\$ 12.23	\$ 25,438.40	\$ 14.27	\$ 29,681.60	5
6	133 - 143	\$ 10.70	\$ 22,256.00	\$ 12.84	\$ 26,707.20	\$ 14.98	\$ 31,158.40	6
7	144 - 154	\$ 11.24	\$ 23,379.20	\$ 13.49	\$ 28,059.20	\$ 15.74	\$ 32,739.20	7
8	155 - 165	\$ 11.80	\$ 24,544.00	\$ 14.16	\$ 29,452.80	\$ 16.52	\$ 34,361.60	8
9	166 - 176	\$ 12.39	\$ 25,771.20	\$ 14.87	\$ 30,929.60	\$ 17.35	\$ 36,088.00	9
10	177 - 187	\$ 13.01	\$ 27,060.80	\$ 15.61	\$ 32,468.80	\$ 18.21	\$ 37,876.80	10
11	188 - 198	\$ 13.66	\$ 28,412.80	\$ 16.39	\$ 34,091.20	\$ 19.12	\$ 39,769.60	11
12	199 - 209	\$ 14.34	\$ 29,827.20	\$ 17.21	\$ 35,796.80	\$ 20.08	\$ 41,766.40	12
13	210 - 220	\$ 15.06	\$ 31,324.80	\$ 18.07	\$ 37,585.60	\$ 21.08	\$ 43,846.40	13
14	221 - 231	\$ 15.81	\$ 32,884.80	\$ 18.97	\$ 39,457.60	\$ 22.13	\$ 46,030.40	14
15	232 - 242	\$ 16.60	\$ 34,528.00	\$ 19.92	\$ 41,433.60	\$ 23.24	\$ 48,339.20	15
16	243 - 253	\$ 17.43	\$ 36,254.40	\$ 20.92	\$ 43,513.60	\$ 24.41	\$ 50,772.80	16
17	254 - 264	\$ 18.30	\$ 38,064.00	\$ 21.96	\$ 45,676.80	\$ 25.62	\$ 53,289.60	17
18	265 - 275	\$ 19.22	\$ 39,977.60	\$ 23.06	\$ 47,964.80	\$ 26.90	\$ 55,952.00	18
19	276 - 286	\$ 20.18	\$ 41,974.40	\$ 24.22	\$ 50,377.60	\$ 28.26	\$ 58,780.80	19
20	287 - 297	\$ 21.19	\$ 44,075.20	\$ 25.43	\$ 52,894.40	\$ 29.67	\$ 61,713.60	20
21	298 - 308	\$ 22.25	\$ 46,280.00	\$ 26.70	\$ 55,536.00	\$ 31.15	\$ 64,792.00	21
22	309 - 319	\$ 23.36	\$ 48,588.80	\$ 28.03	\$ 58,302.40	\$ 32.70	\$ 68,016.00	22
23	320 - 330	\$ 24.53	\$ 51,022.40	\$ 29.44	\$ 61,235.20	\$ 34.35	\$ 71,448.00	23
24	331 - 341	\$ 25.76	\$ 53,580.80	\$ 30.91	\$ 64,292.80	\$ 36.06	\$ 75,004.80	24
25	342 - 352	\$ 27.05	\$ 56,264.00	\$ 32.46	\$ 67,516.80	\$ 37.87	\$ 78,769.60	25
26	353 - 363	\$ 28.40	\$ 59,072.00	\$ 34.08	\$ 70,886.40	\$ 39.76	\$ 82,700.80	26
27	364 - 374	\$ 29.82	\$ 62,025.60	\$ 35.78	\$ 74,422.40	\$ 41.74	\$ 86,819.20	27
28	375 - 385	\$ 31.31	\$ 65,124.80	\$ 37.57	\$ 78,145.60	\$ 43.83	\$ 91,166.40	28
29	386 - 396	\$ 32.88	\$ 68,390.40	\$ 39.46	\$ 82,076.80	\$ 46.04	\$ 95,763.20	29
30	397 - 407	\$ 34.52	\$ 71,801.60	\$ 41.42	\$ 86,153.60	\$ 48.32	\$ 100,505.60	30
31	408 - 418	\$ 36.25	\$ 75,400.00	\$ 43.50	\$ 90,480.00	\$ 50.75	\$ 105,560.00	31
32	419 - 429	\$ 38.06	\$ 79,164.80	\$ 45.67	\$ 94,993.60	\$ 53.28	\$ 110,822.40	32
33	430 - 440	\$ 39.96	\$ 83,116.80	\$ 47.95	\$ 99,736.00	\$ 55.94	\$ 116,355.20	33
34	441 - 451	\$ 41.96	\$ 87,276.80	\$ 50.35	\$ 104,728.00	\$ 58.74	\$ 122,179.20	34
35	452 - 462	\$ 44.06	\$ 91,644.80	\$ 52.87	\$ 109,969.60	\$ 61.68	\$ 128,294.40	35
36	463 - 473	\$ 46.26	\$ 96,220.80	\$ 55.51	\$ 115,460.80	\$ 64.76	\$ 134,700.80	36
37	474 - 484	\$ 48.57	\$ 101,025.60	\$ 58.28	\$ 121,222.40	\$ 67.99	\$ 141,419.20	37
38	485 - 495	\$ 51.00	\$ 106,080.00	\$ 61.20	\$ 127,296.00	\$ 71.40	\$ 148,512.00	38
39	496 - 506	\$ 53.55	\$ 111,384.00	\$ 64.26	\$ 133,660.80	\$ 74.96	\$ 155,916.80	39